



VISION 2030

-A Perspective Planning



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BISHOP MOORE COLLEGE VISION 2030

-A College with a difference-

(A paper prepared as an ice breaker for discussion on the present strengths and weaknesses of the College and to set goals for the future on the basis of the past)

Bishop Moore College has completed 50 years of its existence. It is time to look back, look within and look forward -take stock, set goals and move forward facing the challenges of the new age.

VISION 2030- a peep into the future and visualize how our college should be 15 years ahead.

Did our college have an identity of its own in the past? Do we still preserve it and what can we aspire for the future? Is it not a time to think of it? In this Golden Jubilee year, the time seems to be ripe to herald in a golden future.

SHORT HISTORY

Started by the CSI Madhya Kerala Diocese as a Junior college in 1964. Bishop M.M. John took great courage in starting this new venture. Rev. C.I. Abraham, Vicar of Christ Church took great pains in the initial stages to root it here; Rev. K.C. Mathew was appointed as the principal and was given a free hand in all matters related to its growth. The college started in June 1964 in 3 thatched sheds with 480 students for the Pre Degree and 18 teaching staff. Funds were to be raised for the salary of the staff, other running expenses, new permanent buildings, setting laboratories and the Library. In 1967 it was upgraded with the starting of 6 Degree courses. Within a span of 5 years our college became one of the best colleges started in 1964. Later on other degree courses and Post Graduate courses were started. The founder Principal, Rev. K.C. Mathew played a pivotal role in defining the character of the college. He christened the college and for 25 years he led from the front and was the chief architect who ensured that the college earns the reputation that it enjoys today. Thus among the many colleges that were set up in the 1960's Bishop Moore College occupies a position of eminence. The Principals who guided the college later did their bit to continue the glorious tradition and did a yeoman's service to bring the college to its present lofty position.

A college thrives in the minds and hearts of the students who pass out of its portals after their studies. Hundreds and thousands of students still cherish pleasant memories of their time spent here and the good relationship they had with the teachers.

Bishop Moore as a college with Difference

1. Personal attention and care of the teachers for the students- they know not only the students but also their families.
2. Concept of "BISHOP MOORE FAMILY"- an inclusive term for teaching and non- teaching staff and students- with care, concern and love for each other.

3. Good academic record- comparatively good students seeking admission- with accolades of university ranks and good results.
4. Importance for extra curricular activities.
5. An atmosphere of good discipline
6. A venue for imparting values
7. Creating awareness on social responsibilities
8. A Christian atmosphere (chapel service, morning prayers, classes on value education etc)
9. Team work
10. A good heritage in the field of education

A FEW CHALLENGES IN THE FIELD OF HIGHER EDUCATION TODAY

1. Poor quality of students seeking admission in Arts & Science colleges now
2. General decline in the value system in society- less importance for personal relationships, end justifies the means, importance for "Success" at any cost.
3. Political interference
4. Greater pace in the explosion of knowledge

PRESENT OPPORTUNITIES

1. Expansion of the means of communication through TV, internet, mobile etc which spurs self sufficiency and prompts students to earn education sitting at homes.
2. Higher personal ambitions
3. Availability of more material resources
4. Greater importance given by Govt. for higher education
5. Academic brilliance of the teaching faculty

PROBLEM : Use the opportunities to face the challenges in the best possible way

Set Short Term & Long Term Goals for the Institution in the following areas

1. Academic
2. Infrastructure
3. Financial
4. Social responsibilities
5. Management support

DREAM OF WHAT / HOW BISHOP MOORE COLLEGE IS TO BE 15-20 YEARS FROM NOW

WHAT IS MY ROLE IN ACHIEVING IT?

PRAY PLAN PARTICIPATE

(paper prepared by Rev.Itty Mathew)

Paper presented by the IQAC Co-ordinator
 Dr. Ranjith Mathew Abraham in the Vision 2030
 Programme

Vision 2030; A SWOT Analysis of Bishop Moore College, Mavelikara

Academic

Strengths	Weakness	Opportunities	Threats
11UG course, 4 PG and 2 Research Dept	Even 47 years of existence many of depts. are still UG depts.	Scope for vertical growth in all the UG depts.. Economics, Commerce, Mathematics, Zoology, Malayalam. The PG depts. Should be made research dept.	No space or limited space available for horizontal growth. Competition from self financing colleges
Highly qualified teachers with around one third having PhD degrees	Poor quality of students due to the increased demand for professional courses	There is scope for improved teaching, soft skill development, remedial teaching, scholar support programme	Bad quality of outgoing students will tarnish our prospects for ever.
Most of the teachers are young and dynamic. A good tradition of teaching and teacher ethics exists	Most of the teachers lack experience/training in teaching.	At 50 the college has become young. Around 80% of the teachers are very young .	IF the vision and mission of the college is not transferred to the younger generation, we might go off track.
A good tradition of student- teacher relationship exist.	The tight schedule due to the introduction of CBCSS has made it difficult to maintain the relationship with parents and wards	Spend more time for the students and parents	The good-will of the college depends on its relationship with the stakeholders
We have violence free Politics in campus	Among the few colleges where politics still exist in campus.	Good opportunities to ban politics were lost. However the possibility still exist.	Politics banned in chengannur Christian college and in NSS Pandalam college. Parents may certainly

			prefer a politics free campus for their wards
University ranks and good results in University examinations	Results though good when compared to neighboring colleges, the results are still not among the best.	We can improve our results through a concerted effort. There is scope for improvement.	Bad results will spoil our chances for ever.
Most of the Asst. prof. have minor or major projects. The benefits of research can percolate to the students at the UG level.	Though many have projects the total number of projects are still less. This year we received only 8 minor projects and 1 major project.	Many more teachers can apply for minor and major projects.	When teachers are engaged in research it is likely to affect the quality of teaching at UG level. Basic teaching should never be sacrificed.
Physics and chemistry elevated to FIST sponsored Research Departments with a grant of one crore. We have a UGC Research fellow in our college.	Our Research output in the form of research publications has to be increased.	A benchmark of atleast two publications per teacher in a year should be achieved.	Publish or perish.
National and International seminars, Refresher courses and conferences are being organized by our departments.	So far only around 9 or 10 national seminars and 4 international seminars have been hosted by our college.	Every Department should apply seminar, conferences and courses from various agencies like UGC, etc. Atleast one sponsored programme every year.	Absence of these type of programmes will render us outdated.
A peaceful campus with good discipline, good Christian values are imparted	Isolated incidents of violence do exist. Use of mobile phone do exist.	Implement the ban on mobile phones. Teachers should interfere fearlessly when they notice incidents of violation of discipline. A unified and concerted effort is required	Deterioration of discipline can spell doom for the college. Good students will keep off.

Infrastructure

Strength	weakness	Opportunity	Threats
Land-nearly 19 acres, Building Around 8500 sq.mt with 38 class rooms	Actual availability of land is only 9 acres. There is very little moving space. After the construction of the main block no significant contributions. Portions of the ceiling have begun to fall down. Danger to life.	Scope for a new multistoried building which can house the office, class rooms, etc	The main building in a dilapidated condition. Urgent rectification is called for
A very good Auditorium		Ceiling of the auditorium	
A good Seminar Hall	No facility to organize programmes of International standards. No toilet facilities.	The envisioned new block should contain a state of the art seminar hall.	
We have very good class rooms and lab facilities.	The conditions of the PG English and chemistry class rooms are very bad.	Aluminum Roofing of the commerce and Malayalam block should be done as early as possible.	Lack of infrastructure will affect the image of the college
Examinations	An examination Hall does not exist. Very often classes have to be suspended to conduct University/internal examinations.	The new block should plan for a good examinations office and an examination hall.	Impossible to efficiently manage the CBCSS pattern with the existing infrastructure. We have to compromise on our values- i.e mass copying cannot be avoided at times.
Library with 5052 sq.ft area with around 50000 books.	The Library building needs an urgent facelift. Lack of reading space, lack of storage space, lack of staff, need for more computers with	A modern library building with state of the art facilities. A Book bank should be created in the library to cater to the needs of the socially and	Library is the hallmark of a good HE institution. Compromising on the library can be very serious in the long run.

	internet connectivity in the library. A reader friendly atmosphere with good chairs, independent reading cubicle.	economically backward sections.	
Young teachers capable of handling IT enabled teaching	Though we have some smart boards, there are no real smart class rooms. There are no independent seating arrangements.	Scope for a complete shift from the chalk and talk to the smart class rooms. All teachers must handle IT enabled classes.	If new methods of pedagogy are not used, there are chances of becoming out dated and irrelevant.
Semi-permanent toilet structures exist for boys.	No permanent toilet structures for men students.		
A ladies lounge exist for around 80% women students. i.e about 1100 women students.	Insufficient space and Very poor facilities for the women. Lack of hygiene and disposal facility for the women	An incinerator is urgently required in the womens lounge. A spacious lounge for the women is required	Health problems- urinary infection etc.

Finance

Strength	Weakness	Opportunity	Threats
Management fund	The Online admission system has made the admission process more transparent and clear, reducing the scope of the management fund. There is always strong opposition and political pressure in collecting management fund.	A good strategy is required.	Availability of seats in abundance in self financing colleges will affect the demand for our seats including B com and English
PTA fund	Majority of the students come from		

	financially weak background. In many cases they are exempted from the fund.		
UGC fund	They come with strings. UGC projects can be completed only with the matching contribution of the management due to escalation in cost.	Good planning can release funds for developmental purpose	Black listing if funds are not properly utilized.
Other agencies	Not fully tapped	Search for more funding agencies	

Social Responsibility

Strength	Weakness	Opportunity	Threats
Eco friendly campus	No continuity in programmes. Garden is dismantled.	A waste disposal system should be installed. A solar power panel should be installed .	Waste disposal is a threat.
Primary School Adoption programme	No follow up. Not sustainable	New programmes can be thought of	
The 'Bishop Moore family' concept exist.	Other affiliations are becoming stronger	Revive the Bishop Moore family. Develop synergy which will produce better results rather than isolated efforts	Without a sense of belonging to this fraternity no concerted efforts to improve quality can be made.
Sports and Arts. First place in Inter University Drama Festival; Our volleyball team won the first place in the zonal tournament of kerala university	Not much of importance given to sports.	A basket ball team for men and women. A volleyball team for men and women. The mens hostel can be converted in to a sports hostel for men	The name and good will of the college will spread only through sports. We will receive a lot of media coverage.
NCC and NSS still do exemplary service to society. Blood	Funding for the NSS has drastically fallen. Now we have only	Link with the society at the grass root level	

donation, laying of roads, hospital cleaning, campus cleaning, railway station cleaning, other educational programmes	two NSS units compared to four earlier.		
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Management

Strength	Weakness	Opportunity	Threats
Pioneers of English education in India. A leading educational agency in the state. Started the first college in India	No continuity in the schemes and programmes due to the democratic set up of the church.	Time to revive the rich traditions of the management in the sphere of education, especially in the aided higher education sector	No long term vision for the college.
Merit is the only criteria for recruitment	Not so anymore	Revive the rich traditions of Bishop Moore College.	Loss of merit and quality can have serious consequences for the college

Ant Abraham